



CPHR Alberta provides financial awards, industry news, networking opportunities, and events to help HR students succeed.

Make an Impact

Why choose Human Resources?

HR professionals make an impact on organizations and employees. Today's business leaders are more and more concerned with managing people, because they know that an engaged workforce leads to success. As an HR professional, you bring unique knowledge, skills, and insights that are highly sought-after by organizations across Canada and the United States.

Advise



Ensure business success by advising management of new trends and how they apply to your organization.

Develop



Develop an exceptional workforce and create strategies that anticipate business needs to improve ROI.

Protect



HR balances the needs of business with the rights of employees. Protect workers and your business with clear, ethical policies and procedures.

Manage



Great culture impacts productivity. Manage your company's culture to drive engagement and reduce turnover.

Become a Chartered Professional

Why get a designation?

Professionals with a formal designation have a competitive edge in finding work and advancing their careers. The Chartered Professional in Human Resources (CPHR) demonstrates your commitment to the highest standards of practice in the field of HR and shows that you are an ethical, trusted expert. By participating in continuing professional development and ongoing learning, CPHRs stay ahead of the latest trends and best practices.

Are the CPHR and CHRP designations the same?

No. The largest HR community in Canada is built around the CPHR, and the designation is managed by CPHR Canada—resulting in an inclusive framework that reflects national needs. CPHR Canada works with international partners to create reciprocal arrangements for other national designations.

CPHR Canada evaluated the three-tiered model of the CHRP and found that the best solution for ensuring increased visibility and respect for HR professionals is to unite behind one designation. The CPHR is that designation.

NorQuest College Business Administration Diploma with a Human Resources Specialization

In December 2018, the Business Administration Diploma with a Human Resources Specialization program attained a CPHR Alberta accredited pathway.

All students currently enrolled in the program are eligible for reduced CPHR Alberta annual student membership dues as an Accredited Student Member. Students who graduated from the pathway from May 2018 onward, and who meet the necessary GPA requirements, are eligible to waive the National Knowledge Exam (NKE) requirement towards obtaining the CPHR designation. Once your NKE waiver is approved you become a CPHR Candidate and can start earning the required professional level experience to earn your CPHR designation.

To maintain CPHR Candidate status, you must remain a member in good standing.

NorQuest College accreditation applies to graduates from May 2018 onward, with an overall cumulative GPA of 2.7 or higher.



Demonstrate your HR knowledge and develop your professional level HR work experience to obtain the Chartered Professional in Human Resources designation.

Join a Professional Organization

Benefits of a student membership with CPHR Alberta



CPHR Alberta Job Source

Exclusive access to HR job postings for students, new graduates, and seasoned professionals.



Student Discount

Discounted rates on CPHR Alberta Membership, Conferences, Workshops, events, and HR Bootcamps.



News and Events

Receive CPHR Alberta emails, newsletters and communications featuring industry news articles, notices of upcoming events, and important information about HR in Alberta.



Mentorship Program

Get matched with an HR professional as your mentor. Learn more about the profession and explore your own career growth opportunities.



Networking

Attend free CPHR Alberta Networking at Noon events. Your chance to meet HR professionals and make connections to advance your career after graduation.



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